



GROUP OF UNIONS
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UPDATE

At its recent meeting on 25 September, the Group of Unions considered developments on both our **PAY CLAIM** and **BUSINESS INTEGRATION** issues.

On the PAY CLAIM:- The Unions confirmed their demand for a 3.5% pay increase per annum for the next 3 years, to be applied from the date of the conclusion of the pay pause (31 March 2014). They also restated their view that no further pay cuts were acceptable or justified in any part of the Company. A meeting with the ESB Management and the Group of Unions' Pay Negotiation Team is now scheduled for the 7 October.

On the matter of BUSINESS INTEGRATION:- The Unions have met with the Company to agree the integration of subsidiary staff into ESB on common Terms & Conditions. The Group of Unions do not accept that this means any further dis-improvement in core Terms & Conditions and, contrary to the impression given in some management briefings, the Group negotiators have stated that proposals to engage on an Employee Reward Contract are neither necessary nor acceptable. Following the postponement of the last meeting with Management on this matter, the Group of Unions have written to the Company to reschedule this meeting.

Further information on these matters will be circulated after the relevant meetings have taken place.



Fran O'Neill, ESU Adrian Kane, SIPTU Jimmy Nolan, TEEU Richie Browne, Unite

